

Highland Organization of Latino Americans (HOLA) (1) Exp. N/A.....	\$200
National Honor Society	\$200
Mentor Teachers – (Upon checklist completion).....	\$400
Concurrent Enrollment Teacher (one class).....	\$300
(two classes).....	\$500
(three classes)	\$700

MIDDLE SCHOOL

Coaching:

Head 7 th & 8 th Grade Football (1)	5% Base
Head 7 th & 8 th Grade Basketball – Boys & Girls (4)	5% Base
Head 7 th & 8 th Grade Volleyball (2)	5% Base
Head Wrestling (1)	5% Base
Head 7 th & 8 th Grade Track (1)	5% Base
Assistant Coaches – All Sports – (12)	4% Base
Football (2) Basketball (4) Volleyball (2) Track (3) Wrestling (1)	
Music (6-8) (1).....	4% Base
Sources of Strength (1)	2% Base
Yearbook (1)	2% Base
Brain Bowl (1)	2% Base
Gifted & Talented (1) Experience Factor N/A.....	(16+ Students). \$1,000
	(5-15 Students) \$750
	(< 5 students) \$250
	(pupil count as of Oct. 1 used for calculation)

ELEMENTARY:

Music Director	2% Base
Yearbook (1)	2% Base
Student Council (1)	1% Base
Gifted & Talented (1) Experience Factor N/A	(16+ Students) \$1,000
	(5-15 Students) \$750
	(< 5 students) \$250
	(pupil count as of Oct. 1 used for calculation)
Highland Extended Learning Opportunity (Helo)	Approx. \$2,700

EXPERIENCE FACTOR: (Rate Increase is not retroactive)

H.S / M.S. – Varsity Athletic Coach	\$150 per year
High School Sponsor / Assistant Coach	\$100 per year
Middle School Sponsor / Assistant Coach	\$100 per year
Elementary Sponsor	\$50 per year

Maximum Factor: Unlimited

Experience is credited by RE-9 district coaching/sponsorship experience

The “experience” factor would transfer from Middle School to High School and vice versa within the same sport.